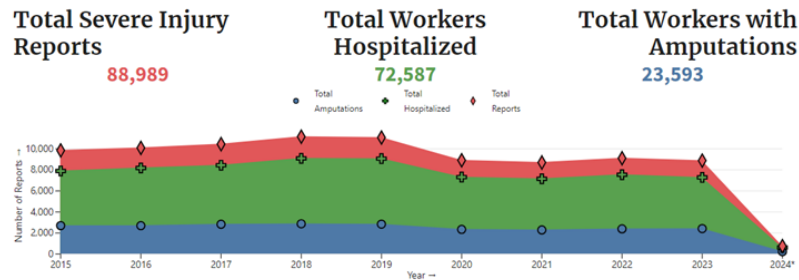


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SAFETY COMMITTEE NEWS BULLETIN in partnership with THE CHICAGOLAND CONSTRUCTION SAFETY COUNCIL



A New Resource and New Requirement Governing OSHA Reporting

by: Robert Lahey, Chicagoland Construction Safety Council

Earlier this month, the U.S. Department of Labor Occupational Safety & Health Administration (OSHA) launched an online tool that gives the general public the ability to search its severe injury report database and view trends related to workplace injuries.

The [Severe Injury Report](#) dashboard provides access to descriptions of workplace incidents for employers covered by federal law, including all private employers in the State of Illinois. A variety of search filters are available to identify occurrences by the type of event or exposure, industry classification, location, nature of work, and body part affected. The dataset is a national compilation of severe injuries, such as an amputation, in-patient hospitalization, or loss of an eye.

It is hoped that workers and businesses will use this new resource in order to learn how these events happen and, more importantly, how they may be prevented using the agency's compliance assistance specialists, on-site consultation program, and local training provider: [National Safety Education Center](#).

Also earlier this year, the OSHA electronic reporting final rule became effective in January 2024, with wide-reaching impacts for many employers. Specifically, it requires:

- Establishments with 100 or more employees in certain high-hazard industries, including construction, to electronically submit information annually from their Form 300 (Log of Work-Related Injuries and Illnesses) and Form 301 (Injury and Illness Incident Report). These submissions are in addition to Form 300A (Summary of Work-Related Injuries and Illnesses).
- Establishments to include their legal company name when making electronic submissions from their injury and illness records.

OSHA maintains that the publication of data from these forms will enhance the effectiveness of the [Recordkeeping Standard](#) by improving access to key data about workplace injuries and illnesses. The data will be used to intervene with strategic outreach and enforcement in order to reduce the number of incidents in high-hazard industries. Furthermore, the information provided at the industry level will enable employees and employers to make more informed decisions about their own workplace safety and health.

Data submission can be accomplished at a secure OSHA website – the [Injury Tracking Application](#) (ITA), which offers three options: manual entry, file upload, and electronic transmission from an existing automated recordkeeping system. The reporting deadline is March 2nd of the year following the previous calendar year, effective March 2, 2024.

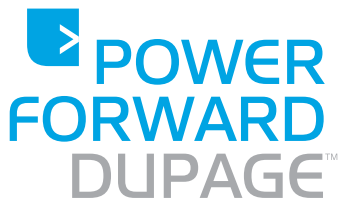
Failure to submit electronic injury and illness reports, as required, not only places construction contractors on a prioritized list for an OSHA inspection, but also increases the likelihood of rules violations and financial penalties. Training on OSHA recordkeeping is readily available in a half-day format [here](#).

Persons with responsibility for jobsite safety should commit to reassessing and improving their internal incident management practices. First and foremost, implement reliable methods to capture and document all OSHA-recordable injuries and illnesses. Maintaining these complete and accurate reports is more important than ever, because OSHA is sharing company-specific information publicly on its website.

Act now in order to avoid problematic - and costly - consequences later.

PowerForward DuPage and the Chicagoland Construction Safety Council are pleased to partner in support of this continued effort to ensure that IBEW contractors and members [Work Smart, Build Safe](#).

Robert Lahey is the President & CEO of the Chicagoland Construction Safety Council located in Hillside, Illinois. For more than 30 years, the Council has delivered programs and services in support of its mission to improve human safety performance through education and training. Learn more at www.buildsafe.org.



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The Construction Safety Council, in partnership with the NECA-IBEW 701 Safety Committee, would like to remind you to Work Smart, Build Safe!



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